

Transition to Employment Program

Program Guide

BACKGROUND

The Alberta Innovates (formerly Alberta Innovates – Health Solutions) Transition to Employment Program (TEP) is a grant that supports Alberta-based health and/or biotechnology companies to hire Alberta graduates. Eligible companies that are willing to provide full-time work to an eligible graduate may receive a grant to cover part of the graduate's starting salary. Graduates gain experience and companies gain highly skilled graduates all while enhancing the province's economy.

VALUE

Up to \$10,000 to be used by the company towards the graduate's starting salary. The term of support is a minimum of six months to a maximum of one year and the amount of the grant is prorated based on the length of the work opportunity.

ELIGIBILITY

Health and/or biotechnology companies based in Alberta and graduates from an Alberta-based research program are eligible to apply for TEP.

a. **Companies**

Companies must be willing to provide a full-time work opportunity to an eligible research graduate for a minimum of six months to a maximum of one year. Full-time work is considered to be 30 or more hours a week.

b. **Graduates**

Graduates must be currently enrolled, or have graduated from an Alberta-based graduate or postdoctoral research program within the last 12 months. Graduates must be legally entitled to work in Alberta and not a recipient of Employment Insurance.

APPLICATION PROCESS

Companies and research graduates must identify an opportunity and complete an application form. Applications will be accepted based on available funds and will be assessed internally by Alberta Innovates.

Alberta Innovates may consider accepting applications from companies for pre-approval prior to identifying an eligible graduate. If successful, the company will have four months to meet all program/graduate eligibility requirements in order to implement their TEP grant.

EXTERNAL PLACEMENT OPPORTUNITIES

While Alberta Innovates does not assist with placements, we encourage interested companies and graduates to contact one of the following programs for career and professional development related assistance:

- [University of Alberta's Graduate Student Internship](#)
- [University of Calgary's Transformative Talent Internship](#)
- [BioTalent Canada's Career Focus programs](#)

These programs are independent of Alberta Innovates.

CONTACT

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